

APPROVED  
NOV 20 2019

BOARD OF RECREATION  
AND PARK COMMISSIONERS

BOARD REPORT

NO. 19-232

DATE November 20, 2019

C.D. All

BOARD OF RECREATION AND PARK COMMISSIONERS

SUBJECT: AMENDMENT TO PERSONNEL RESOLUTION NO. 10547 – SECTION 1G  
(OTHER SPECIAL FUNDED POSITIONS)

AP Diaz  S. Piña-Cortez \_\_\_\_\_  
\*H. Fujita  C. Santo Domingo \_\_\_\_\_  
V. Israel  N. Williams \_\_\_\_\_

  
General Manager

Approved X Disapproved \_\_\_\_\_ Withdrawn \_\_\_\_\_

RECOMMENDATION

Amend Personnel Resolution No. 10547 effective immediately as follows:

Section 1G – Other Special Funded Positions

Add

| <u>No.</u> | <u>Code</u> | <u>Classification/Location/Funding</u>                      |
|------------|-------------|---|
| 1          | 7304-1      | Environmental Supervisor I – Planning – Measure A           |
| 2          | 7933-2      | Landscape Architectural Associate II – Planning – Measure A |

SUMMARY

The Department of Recreation and Parks (RAP) staff recommends the Board of Recreation and Park Commissioners (Board) establish one (1) special funded position of Environmental Supervisor I, Code 7304-1, and two (2) special funded positions of Landscape Architectural Associate II, Code 7933-2, in RAP.

RAP has applied for Los Angeles County Measure A (Measure A) grants to fund a variety of capital improvement projects in its park system. Those projects will require additional environmental and landscape architectural staff. RAP management has, therefore, requested the above three (3) positions be established in special funded authority.

This report has been reviewed by the Office of the City Administrative Officer.

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### FISCAL IMPACT

The top annual salary of an Environmental Supervisor I is One Hundred Twenty Thousand, Five Hundred Eighty-Two Dollars (\$120,582.00). The top annual salary of a Landscape Architectural Associate II is One Hundred Eight Thousand, Three Hundred Forty-Six Dollars and Thirty-Two Cents (\$108,346.32). Approval of this Board Report should have no fiscal impact on RAP's General Fund since the Finance Division will ensure the direct cost of the three (3) positions are paid for from Measure A grant funds.

### STRATEGIC PLAN INITIATIVES AND GOALS

Approval of this Board Report will have no impact on RAP's Strategic Plan as there will be no net increase in the number of full-time regular authority positions:

Goal No. 7: "Maintain a Diverse and Dynamic Workforce"

Outcome No. 2: development and retention of a workforce that meets the park system's public service and management needs

Key Metric: number of full-time regular authority positions

Target: 1,720 by 2022

Result: the current number of full-time regular authority positions (1,537) will not change

This Report was prepared by Harold T. Fujita, Director, Human Resources Division.